

FORMIKA Quality and Food Safety Policy

We don't want just to produce packaging, we want to make everyday life easier.

The above vision we fulfil among others by creating the functional and certified Integrated Quality and Food Safety Management System according to ISO 9001 and BRC GS Packaging Materials standard. We commit ourselves to act in a manner consistent with those standards, laws and other liabilities including arrangement with our clients.

For the coming years, our organization has established and implements three strategic directions:

OPERATIONAL PERFECTION

We want to produce more while maintaining high quality standards and full product safety. We remove wastes that cause downtime in production, so we care about process optimization, minimizing downtime, reducing the number of non-compliant products. Maintaining and continuous improvement of both the plant's infrastructure and the production process itself, necessary to ensure the product's compliance with the requirements, is our priority. Every day we provide all necessary forces and resources to guarantee a high level of quality and safety of the produced packaging. We place our attention on introduce the Good Practices: Manufacturing and Hygienic. We monitor critical control points, and if the limits are exceed, we take corrective actions.

SUSTAINABLE DEVELOPMENT

Full of concern for the planet on which we are all living and aware of our shared responsibility for it, we want our products and our activities to have the least impact on the natural environment. We want the packaging we produce not only to meet the legislative requirements related to the implementation of the European Green Deal but also to constitute an ever-growing part of our operations. We actively seek solutions that support the circular economy, using mono-materials, expanding our portfolio with biodegradable products, and introducing raw materials containing post-consumer recyclates. In cooperation with our suppliers and customers, we minimize the amount of waste generated by our products by reducing the size and weight of the packaging."

SALE SOLUTIONS AND NOT ONLY PRODUCTS

At every stage of implementation and production at our clients, we offer our many years of experience in the packaging industry as well as real support in implementations. We want our new products to be a response to the needs of our business partners. We actively listen and follow changes in the market.

Management declares that principles of this policy are communicated, understood and adhered to by all employees. The Management Board assumes responsibility for providing the necessary human and financial resources to implement the activities of this Policy.

> Ioanna Dębicka Chief Executive Officer

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